

Postdoctoral Scholar – Business and Sustainability

UCLA Institute of the Environment and Sustainability & UCLA Anderson School of Management

POSITION DESCRIPTION

The University of California, Los Angeles (UCLA) invites applications for a Postdoctoral Scholar to advance research in business and sustainability. This is a joint appointment between the UCLA Institute of the Environment and Sustainability (IoES) and the UCLA Anderson School of Management, providing a unique opportunity to contribute to interdisciplinary research on environmental and business challenges.

The postdoctoral scholar will work under the supervision of Professor Magali Delmas and collaborate with faculty across disciplines. Relevant fields include, but are not limited to: economics, strategy, behavioral science, and related areas. Candidates from other disciplines addressing sustainability challenges are also encouraged to apply.

Responsibilities include:

- Conducting original research at the intersection of strategy, organizations, and sustainability
- Contributing to interdisciplinary research projects spanning management and environmental sciences
- Collaborating on academic publications and disseminating research findings
- Participating in seminars, workshops, and collaborative initiatives at UCLA

Basic Qualifications (at time of application):

- All requirements for a Ph.D. (or equivalent) in economics, strategy, behavioral science, or a related field—except the dissertation—must be completed at the time of application.

Additional Qualifications (by start date):

- Ph.D. (or equivalent) must be conferred by the start of the appointment.
- The Ph.D. must have been granted by an accredited university within the past five academic years.

Preference will be given to candidates with strong writing skills and demonstrated quantitative analytical abilities.

Application Instructions:

To ensure full consideration, please submit the following materials via UC Recruit at:

<https://recruit.apo.ucla.edu/JPF10321>. Submissions will be reviewed on a rolling basis with the first review scheduled for June 1, 2025.

- Curriculum Vitae (C.V.)
- Cover Letter
- Statement of Research

Reference Requirements:

- Please include **two** letters of reference with your application.

Anticipated Start Date: October 1, 2025

Appointment Length: Two years

Salary and Benefits:

Annual salary will follow the **UCLA Postdoctoral Scholar Salary Scale** plus 19.6% in benefits.

Job Location: UCLA campus, Los Angeles, California — *in person*

Contact Information:

For questions about the position, please contact Professor Magali Delmas at delmas@ucla.edu.

Relevant University Policies:

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected status under state or federal law.

As a condition of employment, the finalist will be required to disclose if they are subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, left a position during an investigation for alleged misconduct, or have filed an appeal with a previous employer.

- “Misconduct” means any violation of the policies or laws governing conduct at the applicant’s previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy for Employees, Students and Third Parties](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

We strongly encourage candidates from diverse backgrounds to apply.